



AFRICA INLAND CHURCH TANZANIA

Diocese of Mara & Ukerewe

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ADVERTISEMENT FOR TEACHING VACANCIES AT TUMAINI JIPYA GIRLS SECONDARY SCHOOL

Background:

Africa Inland Church Tanzania is an evangelical church registered in the country in March 1965 by registration number S.A. 6242 to operate in the entire country through her decentralized Dioceses, Mara and Ukerewe being among them. The AICT Mara and Ukerewe Diocese popularly known as AICT- MUD or AICT Mara was established in 1993 and it is located on the Northern part of Tanzania covering eight administrative Districts of Tarime Urban, Tarime District Council, Musoma Town Council, Musoma District Council, Bunda District Council, Bunda Town Council, Serengeti, Rorya and Ukerewe District within Mwanza region.

The Diocese is dedicated in providing Holistic Ministry by touching the life of people both spiritually and physically through the implementation of diverse empowering development programs that enable the communities to overcome extreme poverty situations in all aspects of life including education. The vision of the Diocese is to see people live the life that glorifies God and their basic needs are fully met; and this is attained through pursuing the church mission "To empower and enable communities to overcome poverty, ignorance & disease and advocate for human rights in the light of God's word."

In achieving the church Vision, the Diocese has established a secondary school for girls, which goes by the name **Tumaini Jipya Girls Secondary school (TJSS)**. This is a boarding school for girls targeting girls coming from vulnerable families within Ukerewe District. The church wants to see every girl in Ukerewe District receive a high-quality education, free of abuse and injustice, in a Christ-honoring atmosphere.

In this case, the Diocese is pleased to advertise 3 Vacant Positions for the following Teaching subjects:-

1. Science Teacher-1: Teaching Subjects: **Computer Science/Information and Computer Studies** with either Mathematics or Physics
2. Business Teacher-1: Teaching Subjects: **Business Studies** with Mathematics, History or Geography.
3. Textile Teacher-Designing, Sewing and Cloth Technology-1

About the School

Tumaini Jipya Girls Secondary School is a private and a boarding secondary school for girls located at Kazilankanda Village in Ukerewe Island, about 17 kilometers from Nansio township in Mwanza region. This school is registered in the country with registration number **S.5913** and it follows the standard of Tanzania National Secondary Education curriculum. The school aims to provide ordinary secondary education for girls focus being those who are coming from mostly vulnerable and fragile families in Ukerewe District.

AICT-Mara and Ukerewe Diocese operate this school under the ownership of Africa Inland Church Tanzania (AICT). It aims to provide a high-quality education in Christ honoring atmosphere where girls can acquire knowledge, life and business skills and groomed to become future leaders with strong values.

School Vision

We desire to bring opportunity and redemption to the lives of Girls in the Ukerewe district of Tanzania.

School Mission

The Mission of Tumaini Jipya Girls' Secondary School is to see that every pupil has the opportunity to receive a high-quality education, free of abuse and injustice, in a Christ-honoring atmosphere.

Purpose of establishing the school:

- i. Providing secondary education to girls in a safe environment where they can learn free from gender bias, intimidation, sexual abuse and violence.
- ii. Providing a better environment for learning and self-development for girls to empower and enable them to be self-reliant, productive members of their society.
- iii. Providing opportunity to students to use their skills, talents, and strengths through creative exploration by offering and encouraging academic subjects, Music, Drama, Arts, Foreign languages and Athletics.
- iv. Creating conducive environment for girls to reason and think critically. The students will be taught how to use logic and think critically in decision-making and will be good future citizens. Rather than rote memorization, students would be taught to use logic and in decision making based on Christian ethics.

About the Teaching Positions

Job Title: Teacher

Teaching Subjects and Academic Qualifications:

1. Business Studies & History or Geography with Diploma or Bachelor Degree who studied either of following combinations in High School-HGE/EGM
2. Computer Science/Information and Computer Studies & Physics or Mathematics with Diploma or Bachelor Degree who studied either of the combinations in High School-PCM/ PCB/PGM/EGM
3. Textile Teacher (Female)-DSCT Level 3 who can perform the Matron roles

Department: Education

Location: Kazilankanda Village, Ukerewe Island

Reporting to: Headmistress

Roles and Responsibilities

The overall responsibilities for teacher (s) will be teaching secondary school students according to subjects' syllabus and schedule developed while maintaining teaching ethical standard, punctuality attendance at all classes and ensuring outstanding students' performance all the time. The other roles and responsibilities will include -

- i. Develops scheme of work, lesson plans and other teaching aids as per the content of the National Curriculum for Secondary students while embracing technologies to enhance learning.
- ii. Develops sociable strategies for supporting the struggling students by providing counselling and extra tuition in order to improve students' academic performance.
- iii. Create and maintain a friendly learning environment for vulnerable girls by providing constructive feedback for their better performance.
- iv. Conduct regular assessments to improve students' performance through provision of class lesson exercises, homework, weekly and monthly tests and examinations.
- v. Actively engage in extra-curriculum activities and any other relevant duties entrusted to you by headmistress or school management.
- vi. Alert and keep the Headmistress informed of all students' progress and highlight early drop out warning signs for the students before she drops out of school.
- vii. To administer and maintain student's discipline and communicate with her parents regarding disciplinary issues whenever necessary, through adhering into school reporting channel.

- viii. For Textile Teacher she should be able to develop and identify teaching and learning materials including the repairing of tailoring/sewing machines.
- ix. Comply with other organization policies and relevant Tanzanian education sector requirements.

Minimum Education and Experience requirements:

Diploma or Bachelor of Education in relevant field; also an experience of at **least 2 years of teaching experience** in respective subjects with evidence of excellent academic achievement. For a Textile Teacher she should possess DSCT level 3 with practical experience of not less than 1 year. Teaching experience in Girls Secondary school particularly vulnerable and disadvantaged adolescent girls and working with Christian Institutions will be an added advantage.

Other Skills and Qualifications Required:

- Demonstrate ability to teach adolescent girls coming from vulnerable families
- Time management (Excellent attendance and punctuality)
- Willingness to work long hours including working over the weekends when required to boost the academic performance of students.
- Demonstrated ability to integrate innovative technology to support student learning.
- Computer skills especially Microsoft packages and emails
- Demonstrate the ability to deliver NECTA curriculum content using modern teaching
- Willing to work in a remote area.

Remuneration:

The school offers attractive remuneration package based on the qualifications and experience of the candidates.

Terms of Contract:

A fixed term three-year contract, **renewable** but with a probation period of 6 months at the beginning depending on performance.

Application Instructions

- i. This position is for Tanzania applicants of not more than 50 years.
- ii. Review of applications will begin on **June 20, 2025**, the applications that will reach our end after the mentioned date will not be considered for further processes.
- iii. If you will not have heard from us within 7 days after the closure date of receiving applications, just know that your application is unsuccessful.
- iv. Only shortlisted candidates will be contacted for the interview dates and therefore the applicants are kindly advised to include their telephone numbers and e-mail addresses to enable easy communication.

- vi. Applicant should specify on her/his application letter the teaching subjects she is capable of teaching.
- vii. All applications should include the followings: -
- Cover letter, demonstrating why the candidate feels she is best for the post
 - Updated Curriculum Vitae
 - Certified copies of Original academic certificates and transcripts of Diploma or Bachelor's degree and other relevant qualifications.
 - Well written Personal Christian Faith (Personal testimony) with the supporting letter of your pastor/church leader.

Mode of Applications:

All applications must be addressed to:

The Diocesan Secretary,
Africa Inland Church Tanzania
Diocese of Mara and Ukerewe,
P.O. Box 1390- Musoma -Tanzania

Applications should be emailed to: tjss.school@gmail.com or can be **hand delivered** to our school, Tumaini Jipya Girls Secondary School, Muunganø Street, Kazilankanda Village-Ukerewe, House Number 106A.

Released by:

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Rev. Philipo Mussa Kanwelle
Diocesan Secretary
AICT Mara and Ukerewe
Diocese

Date: May 21, 2025.

KATIBU
AICT - Jipya ya Mara & Ukerewe